

## **Job Posting For Minister of Worship and Pastoral Care January, 2021**

MacNeill Baptist Church in Hamilton Ontario is seeking a half-time Minister of Worship and Pastoral Care to work cooperatively as a member of our shared ministry teams.

The ideal candidate will be a theologically educated Christian with appropriate training and demonstrated skills in pastoral care. This energetic team player, accountable to the congregation through the Board of Deacons, will provide a caring watch over the congregation, and create worship services using inclusive language designed to engage and attract all ages. It is expected that the responsibilities of the Minister of Worship and Pastoral Care can be managed within a 20 hour work week. This position offers a salary of \$30 – 40,000 per year. A thorough job description is provided on the following page.

MacNeill Baptist Church is a small, self-governing, affirming and welcoming congregation, with a strong core of dedicated members and a heart for social justice. Located in a student-populated neighbourhood, we provide a safe place and a family-like atmosphere that connects us to God and others. Through open membership and open communion, we strive to make our ministry effective in all of its dimensions: Christian education, pastoral care, outreach and worship.

We enjoy a team approach to pastoral care and to worship, supported by an active involvement of church members and adherents. We espouse a progressive theological approach, following the liturgical calendar year and Revised Common Lectionary. Worship services include vibrant choral and instrumental music involving children and adults and the creative use of drama, poetry and visual art.

Please direct your resumé and letter of application to Al Palin, Chair of Search Committee for Minister of Worship and Pastoral Care by e-mail to [contact@macneillbaptist.ca](mailto:contact@macneillbaptist.ca) or by land mail to MacNeill Baptist Church, 1145 King Street West, Hamilton, Ontario L8S 1L9. Applications must be received before Friday, March 26, 2021. For further information visit our web-site at [www.macneillbaptist.ca](http://www.macneillbaptist.ca). It reflects who we are, and is informative and inviting.

## **Job Description: Minister of Worship and Pastoral Care**

MacNeill Baptist Church in Hamilton Ontario is seeking a half-time Minister of Worship and Pastoral Care to work cooperatively as a member of our shared ministry teams.

The Minister of Worship & Pastoral Care will demonstrate:

- A strong personal desire to honour God in both life and work
- Theological education and experience in the areas of both worship and pastoral care
- A deep familiarity with the styles and patterns of worship, from traditional to innovative
- An expressed desire to incorporate word, music, silence, visual arts within worship
- A broad understanding of diverse theological trends, with sensitivity to MacNeill's history as an autonomous, congregationally governed Baptist congregation
- An awareness and use of inclusive language in worship.

The Minister of Worship & Pastoral Care is accountable to the congregation through the Board of Deacons and is responsible for:

- Offering guidance and leadership to the congregation within our shared ministry model
- Coordinating the worship schedule and services by;
  - Arranging a schedule of preachers drawn from the current worship team (members work in rotation) and occasionally a guest preacher, (the Board of Deacons approve membership on the team and guest speakers)
  - Facilitating a weekly meeting/consultation with the scheduled preacher and Music Director to plan the worship service,
  - Creating the Orders of Service and preparing the worship bulletin
  - Recruiting and scheduling worship leaders and scripture readers from the congregation for each service,
  - Participating (eg: preaching, pastoral prayer, leading of worship) in worship services on a regular basis (participating at least twice per month/ preaching once or twice per month)
  - Facilitating and planning for the participation of children and young people in worship with the Christian Education Board and Director of Music as resources
  - Convening seasonal planning groups throughout the Church Year involving volunteers from within the congregation in addition to the Director of Music (eg Lent, Advent/Christmas)
- Providing a caring watch over the congregation through visitation and pastoral counselling by;
  - Coordinating and working together with members of the Pastoral Care Team, facilitating meetings & consultations with them to implement and evaluate pastoral care activities
  - Seeking and attending to guidance and information from the Board of Deacons and information from the Watch-Care Leaders
  - Following up with visitors and newcomers soon after their arrival at the church
  - Leading enquirers and baptism classes, assisted by members of the Pastoral Care Team and/or the Board of Deacons and/or the Board of Christian Education
  - Facilitating the allocation of the discretionary benevolent funds with the support of the Deacons' Board
- Working with Boards of Council (Christian Education, Deacons, Mission and Outreach, Management) to seek ways of engaging the congregation's hearts, minds and emotions in worship, enhancing biblical literacy, and encouraging faithfulness to the Gospel of Christ. Attendance at Council meetings is expected
- Preparing written reports for the Deacons as they meet, and for the congregation as a whole at the Semi-Annual and Annual General Meetings.
- Representing MacNeill at meetings of the Westdale community churches and participating in planning and implementing shared worship services